

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

MDV-TOR/2016/07

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Maldives Country Office
Purpose of consultancy:	UNFPA Maldives began rolling its sixth Country Programme with a focused one output. The Maldives Country Office embraced its new country programme with a tagline of #WithYou(th) to promote its leadership to make the change in the way it has been operating to a policy advocacy environment. To support UNFPA advocacy and on a short-term basis, the Country Office will recruit young social change leader(s) who will showcase a new model of youth leadership in a country witnessing significant socio-demographic and economic changes and opportunities. The UNFPA Country Office will hence provide an enabling space and a thinking environment for the young individuals.
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Expectations</p> <p>It is expected that these assignments will bring about social change through new initiatives, partnerships and ways of thinking. The young social change entrepreneurs leaders will hence become credible, competitive and confident leaders on the national and global scenes through:</p> <ol style="list-style-type: none"> 1. The social change leader(s) will join UNFPA with their specific areas of passion, interest and experiences. Hence, they will be able to contribute to new thinking by: <ul style="list-style-type: none"> • Critically looking at UNFPA's work – both past experiences, challenges and opportunities – with a view to infuse new perspectives, innovation and creativity. • Constructively addressing the paradigm of UNFPA's development effectiveness and efficiency in Maldives • Fostering young people's ideas on making something better in UNFPA focus areas. Venturing into uncharted territory with foresight and curiosity, suggesting new ways of addressing complex realities in order to add value and to make a difference to partners and beneficiaries of UNFPA • Taking risk to test and experiment new approaches promoting social and inclusive change by managing and adapting knowledge. 2. Suggested areas of young social change leader(s) <ul style="list-style-type: none"> • Using reproductive health services and education, youth participation and gender-based violence as entry points to reach policy makers, mobilize new partners (both civil society and private sector) around the well-being and potential of young people. • Analyse policies and practices that target young people and provide recommendations/suggestions for innovative models in the context of Maldives' and our geographical distribution. • Tapping existing resources such as the social service benefits, universal health insurance (Asandha), recreation and sports funds, provide ideas to integrate services as youth friendly social business models in the current system. • Design and implement a pilot project around UNFPA's focus areas that has a wide reach that can be replicated and expanded with the potential of raising resources/partnership with private sector.
Duration and working schedule:	Full time during the specified period
Place where services are to be delivered:	Male,
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	11 Months from July 2016
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The young social change leader(s) and the Assistant Representative will form a collegial and mutually benefitting tandem working concretely on or through a thematic and programmatic area under the UNFPA Country Programme, UN Development Assistance Framework (UNDAF). Together, and within a specific Job Description, they will establish a workplan / roadmap with specific deliverables to be attained during the 11 months.

Supervisory arrangements:	Under the overall guidance of the Country Director, young social change leader(s) will work directly with the Assistant Representative who will serve as their supervisory mentor. The assignment can be seen as a theme-based learning journey, advisory or consultancy service to UNFPA.
Expected travel:	Local travel as relevant
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> • Fully absorbed higher education degree or leadership training in youth development • Preferably young people under 30 years • Excellent written and spoken communication skills in English and Dhivehi. • Ability to learn by reflective observation, experimentation and conceptualization • Keen sense of passion and interest and ability to demonstrate this through analytical and critical knowledge in the respected area • Freedom and flexibility of mind, demonstrating unequivocal curiosity and creativity • Tact and diplomacy showing respect of diversity and different points of view
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	<p>Young social change leader(s):</p> <ul style="list-style-type: none"> • Fulfil the terms stipulated in the contract • Maintain close contact with young people • Communicate any complications regarding the assignment as soon as possible • Follow relevant attendance procedures during the consultancy <p>UNFPA Maldives:</p> <ul style="list-style-type: none"> • Monitor and facilitate the progress of the assignment • Provide logistics support including organizing travel and events as relevant • Review and provide comments to the deliverables in a timely manner • Facilitate necessary contacts • Make monthly payments upon satisfactory completion of planned activities
Other relevant information or special conditions, if any:	<p>The other conditions that may apply in the undertaking of the assignment include:</p> <p>Basis of payment: Monthly payment</p> <p>Format of outputs: All documents and other material to be submitted in editable electronic form</p> <p>Language of reports/publications and other documentation and working language in country of assignment: English and Dhivehi</p> <p>Ownership of output: Owned by UNFPA</p>
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Date:</p>	